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**SNOW  
COLLEGE**

OPEN POSITION:

**PT Academic Advisor**



## About Our College

Snow College is a two-year public college. **In January of 2020 The Chronicle of Higher Education ranked Snow College #1 in the nation for student success of two-year colleges.** Located in the heart of Utah, at the foot of the Wasatch Mountains, Snow College is one of the oldest comprehensive two-year college in the Western United States.

The College was established in 1888 and excellence continues to be the hallmark of our work and activities. We are the preferred choice of approximately 6,000 students who want a small college experience filled with a variety of activities, events and performances, to go along with their outstanding academic opportunity.

Snow College offers programs and courses which are highly interactive and are designed to reach a broad spectrum of students: high school students desiring college courses, traditional on-campus students, technical education students, online students, and non-traditional students who wish to start or complete a degree. With campuses located in Ephraim, Richfield, and online, students are able to complete degrees in Associate of Arts, Science or Applied Science or have the option of numerous specialized, short-term technical training certificates and diplomas including a few programs with bachelor's degrees. Snow is committed to the success and positive experience of every one of these students.

## Highlights

- Snow College won **2021 Best of State Awards** in the following areas: Higher Education Administrator, College/University Teacher, Educational Advisor, Curriculum Development, and the Best of State Statue award in Education.
- Small class sizes result in students receiving more personal attention and specialized assistance from dedicated professors and advisors.
- Low tuition, housing and fees make Snow College the most affordable and best valued college in Utah.

## Mission

*Snow College continues a tradition of excellence, encourages a culture of innovation, and cultivates an atmosphere of engagement to advance students in the achievement of their educational goals.*

## Roles of Snow College

Building upon a tradition and heritage of academic distinction and personalized attention, Snow College fills the following roles:

1. Snow College serves as one of the nation's finest two-year transfer institutions with a focus on liberal arts and sciences, and maintains cooperative relationships with distinguished colleges and universities.
2. Snow College enhances the economic development of Central Utah through partnering with business, industry, government, and community to provide high-demand professional, career, and applied technology education.
3. Snow College enriches the educational, cultural, and recreational life of Central Utah through community and continuing education opportunities, cultural and athletic events, and community outreach services.
4. Snow College is dedicated to helping individual students achieve their academic goals through a caring, personalized learning environment, providing comprehensive student success services, library and learning resources, and targeted supplemental and developmental education programs.
5. Snow College focuses on developing the whole student and encourages student involvement in a wide variety of co-curricular activities, service organizations, service learning opportunities, academic and special interest clubs, athletics, and student leadership opportunities.
6. Snow College welcomes all who will gain from or contribute to its educational and student-centered environment including individuals with diverse backgrounds and perspectives.
7. Snow College partners with higher education institutions which offer baccalaureate and graduate programs in select disciplines for the citizens of Central Utah.



# The Job

## Description:

Snow College seeks two highly collaborative student advocates on the Ephraim campus to serve as academic advisors to students as they pursue degrees, certificates and pathways to transfer. The selected candidates will work as members of a team of 16 highly motivated student success professionals. These positions report to the Director of the Student Success Center. The Student Success Center has a strong commitment to professional development and generally sends both full and part-time employees to at least one professional conference each year.

This is a 12-month position. Work hours are somewhat flexible and will fluctuate some during the academic year during busier months. Generally, hours are Monday-Thursday 9:00 am–2:30 pm & 8:30 am–12:30 pm on Friday.

## Qualifications:

- Bachelor's Degree required
- A minimum of two years' experience working with college students and/or high school students in a student development, academic affairs, student services, or related capacity; experience in academic advising and/or student life strongly preferred. Experience working with non-traditional college students is a plus.
- Excellent verbal and written communication skills; report writing and assessment skills.
- Ability to establish strong professional relationships with on-campus as well as off-campus stakeholders
- Technologically proficient with email and MS office suite; student-information-system experience (e.g., Banner or similar) is strongly preferred.
- Strong organization skills; the ability to prioritize multiple tasks
- Strong attention to detail, follow-up and problem solving
- Strong commitment and motivation to contribute to the success of Snow College students
- A working knowledge of student development theory, best practices, and FERPA are highly desirable

## Duties:

- Provide high quality, personal academic advising to Snow College students on the Ephraim campus, which includes, but is not limited to: selecting majors, selecting coursework/scheduling, connecting students to campus resources, tracking student progress, and assisting students in the transfer process
- Participate in early intervention activities with at-risk students
- Stay current with: general education requirements, major requirements, prerequisite requirements, transfer requirements, graduation requirements, and campus policies & scheduling
- Attend state, regional, and/or national conferences and training as needed.
- Collaborate and participate in admissions and orientation events as needed.
- Stay current with Student Success Technologies (Banner experience is a plus)
- Perform other duties as assigned by the Director of the Student Success Center

Some paid travel is required of this position (conferences, meetings, training, and recruitment activities) outside of normal work hours. This may include occasional over-night stays depending on the location of the activity attended. Occasional evening and weekend work are required of this position in support of special events.

## Diversity & Inclusion

The Snow College administration, faculty, staff, and students, affirm our commitment to diversity and inclusion, and consider them essential elements of a vibrant learning community and integral to our institutional mission. We are determined to foster an environment of inclusion, diversity, openness, and respect for the many differences that will enrich the Snow College community, including race, ethnicity, religion, gender, age, socioeconomic status, national origin, language, sexual orientation, and disability.

### Snow College:

- Encourages and welcomes respectful dialogue and exploration of diverse ideas, topics, perspectives, and issues to enrich our campus community.
- Promotes equitable access to all in academics, leadership opportunities, and employment.
- Enhances opportunities by encouraging all to share their cultural experiences and identities, allowing others to learn from this exchange.
- Invites applicants and employees from all backgrounds to foster respect, understanding, awareness, pluralism, and cooperation in an increasingly complex, diverse, global society.

## Strategic Plan

This position is an important part of the College's **Strategic Plan**.

## Living & Working in Sanpete County

Sanpete County: Manti-La Sal National Forest, Maple Canyon, museums, plays and other productions at the Eccles Center for Performing Arts, and more on the **Sanpete County Website**.



# THANK YOU!

Thank you for your interest in Snow College!

Please apply at <https://www.schooljobs.com/careers/snowcollege>.

This position will remain open until filled, but applications received by 11:59 PM on August 5th, 2023, will be eligible for review by the hiring committee. Applications received after that date may not be reviewed by the hiring committee unless deemed appropriate by college administrations.

If you have any questions regarding this position, please contact the HR Recruiting Specialist at [jobs@snow.edu](mailto:jobs@snow.edu) or [hr@snow.edu](mailto:hr@snow.edu).

