



**SNOW
COLLEGE**

OPEN POSITION:

Grounds Technician



About Our College

Snow College is a two-year public college. **In January of 2020 The Chronicle of Higher Education ranked Snow College #1 in the nation for student success of two-year colleges.** Located in the heart of Utah, at the foot of the Wasatch Mountains, Snow College is one of the oldest comprehensive two-year college in the Western United States.

The College was established in 1888 and excellence continues to be the hallmark of our work and activities. We are the preferred choice of approximately 6,000 students who want a small college experience filled with a variety of activities, events and performances, to go along with their outstanding academic opportunity.

Snow College offers programs and courses which are highly interactive and are designed to reach a broad spectrum of students: high school students desiring college courses, traditional on-campus students, technical education students, online students, and non-traditional students who wish to start or complete a degree. With campuses located in Ephraim, Richfield, and online, students are able to complete degrees in Associate of Arts, Science or Applied Science or have the option of numerous specialized, short-term technical training certificates and diplomas including a few programs with bachelor's degrees. Snow is committed to the success and positive experience of every one of these students.

Highlights

- Snow College won **2021 Best of State Awards** in the following areas: Higher Education Administrator, College/University Teacher, Educational Advisor, Curriculum Development, and the Best of State Statue award in Education.
- Small class sizes result in students receiving more personal attention and specialized assistance from dedicated professors and advisors.
- Low tuition, housing and fees make Snow College the most affordable and best valued college in Utah.

Mission

Snow College continues a tradition of excellence, encourages a culture of innovation, and cultivates an atmosphere of engagement to advance students in the achievement of their educational goals.

Roles of Snow College

Building upon a tradition and heritage of academic distinction and personalized attention, Snow College fills the following roles:

1. Snow College serves as one of the nation's finest two-year transfer institutions with a focus on liberal arts and sciences, and maintains cooperative relationships with distinguished colleges and universities.
2. Snow College enhances the economic development of Central Utah through partnering with business, industry, government, and community to provide high-demand professional, career, and applied technology education.
3. Snow College enriches the educational, cultural, and recreational life of Central Utah through community and continuing education opportunities, cultural and athletic events, and community outreach services.
4. Snow College is dedicated to helping individual students achieve their academic goals through a caring, personalized learning environment, providing comprehensive student success services, library and learning resources, and targeted supplemental and developmental education programs.
5. Snow College focuses on developing the whole student and encourages student involvement in a wide variety of co-curricular activities, service organizations, service learning opportunities, academic and special interest clubs, athletics, and student leadership opportunities.
6. Snow College welcomes all who will gain from or contribute to its educational and student-centered environment including individuals with diverse backgrounds and perspectives.
7. Snow College partners with higher education institutions which offer baccalaureate and graduate programs in select disciplines for the citizens of Central Utah.

The Job

Description:

Performs a variety of landscaping duties (e.g. sod laying, mowing, trimming and pruning trees and shrubs, planting, watering, fertilizing).



Qualifications:

- One-year of Grounds experience, required;
- 21 years of age or older, preferred;
- Computer skills;
- Class B CDL; preferred; OR willing and able to get it after hire;
- Pesticide applicators certificate; or willing and able to get it after hire;
- Must have the ability to read and write basic English;
- Must have the ability to follow simple oral and written instructions;
- Some supervisory experience, desired;
- Familiarity with common grounds methods, mowing, Line trimming, edging, Irrigation, pruning, planting, spraying pesticides, fertilizing and snow plowing preferred;
- Must be able to lift 50 pounds easily, lift and move heavy equipment and furnishings, be able to climb ladders and work from heights of 20 ft. or more;
- Willing to establish and maintain working relations with supervisors, fellow workers, and students (public relations);
- Mechanical abilities, maintaining/cleaning equipment, repairs, troubleshooting problems, proper use of mechanics tools, preferred;
- Must be self-motivated;
- Must be able to follow instructions;
- Must pass a criminal background check;

Duties:

- Under general supervision, work with a student crew to maintain lawns and sprinkler system on campus weekly.
- Trouble shoot and repair all sprinkler system issues.
- Common sprinkler system knowledge of controllers, valves, heads and nozzles.
- Pipe fitting repair knowledge from PVC to metal pipe, head spacing and correct nozzle usage.
- Practice efficient water usage to responsibly maintain our water resources.
- Must be willing to learn Weather Trak Sprinkler System Programming.
- Must have computer skills.
- Be able to follow a schedule and keep up with the demand of sprinkler repairs on all campus properties.
- Be able to effectively install a sprinkler system from start to finish.
- Knowledge and ability to properly apply commercial fertilizers and pesticides.
- Duties include, but are not limited to: mowing, line trimming, edging, pruning, planting, weeding, cleaning up leaves, irrigation, snow removal, operating equipment, pouring concrete, installing all types of landscape, garbage, helping with surplus items and assist with recycling program.
- Driving garbage truck and school bus.
- Welding and fabricating various items.
- Equipment maintenance, repairs, scheduled preventative maintenance on all equipment.
- Must learn and observe all safety regulations and policies.
- Work from heights on various tasks.
- Must be willing to work occasional weekends.
- Must take weekly shifts for being on call for grounds duties.

Additional Information

Work Hours:

Monday-Friday 7:00am-3:30pm (October-May) 6:00am-2:30pm (May-October)

Attachments are not accepted with online applications. Please recognize the application questions will be used to determine eligibility for this position.

SNOW COLLEGE complies with the ADA by providing employment opportunities to qualified individuals with disabilities. Any person with a disability who feels that he or she has been discriminated against because of a disability, or any person with a disability requesting an accommodation may contact our ADA Coordinator for Employment.

SNOW COLLEGE reserves the right to contact the current or most recent employer and evaluate past employment records of applicants selected for interview. The college reserves the right to re-advertise the position or to delay indefinitely final selection if it is deemed that applicants for the position do not constitute an adequate applicant pool.

This position will remain open until filled, but applications received by 11:59 PM on September 25, 2023, will be eligible for review by the hiring committee. Applications received after that date may not be reviewed by the hiring committee unless deemed appropriate by college administrations.

With campuses in both Ephraim and Richfield, Snow College offers programs and courses that are highly interactive and are designed to reach a broad spectrum of students: high school students desiring college courses, traditional on-campus students, technical education students, online students, non-traditional students who wish to start or complete a degree. Snow is committed to the success and positive experience of every one of these students.

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The College was established in 1888; excellence continues to be the hallmark of all our work and activities. We are the preferred choice of approximately 6,000 students, with 600 students attending the Richfield campus, who want a small College experience filled with a variety of many different activities, events, and performances. With campuses located in Ephraim, Richfield, and online, students complete degrees in Associate of Arts, Science, or Applied Science with numerous specialized, short-term technical training certificates and diplomas including a few Bachelor's degrees. To learn more about Snow College, please visit our website or see our [job brochure](#) (Download PDF reader).

Snow College offers benefits including medical, dental, vision, life and disability insurance, retirement, and more. Below is an estimate of the benefits you would receive according to the salary listed in the example:

Salary:	Total Benefits (based on a family plan, including retirement, life insurance, FICA, disability etc.):
\$33,722	\$28,690

To find out the most current information on benefits offered by Snow College to full-time employees, please visit our [benefit informational pages online](#).

Diversity & Inclusion

The Snow College administration, faculty, staff, and students, affirm our commitment to diversity and inclusion, and consider them essential elements of a vibrant learning community and integral to our institutional mission. We are determined to foster an environment of inclusion, diversity, openness, and respect for the many differences that will enrich the Snow College community, including race, ethnicity, religion, gender, age, socioeconomic status, national origin, language, sexual orientation, and disability.

Snow College:

- Encourages and welcomes respectful dialogue and exploration of diverse ideas, topics, perspectives, and issues to enrich our campus community.
- Promotes equitable access to all in academics, leadership opportunities, and employment.
- Enhances opportunities by encouraging all to share their cultural experiences and identities, allowing others to learn from this exchange.

- Invites applicants and employees from all backgrounds to foster respect, understanding, awareness, pluralism, and cooperation in an increasingly complex, diverse, global society.

Strategic Plan

This position is an important part of the College's **Strategic Plan**.

Living & Working in Sanpete County

Sanpete County: Manti-La Sal National Forest, Maple Canyon, museums, plays and other productions at the Eccles Center for Performing Arts, and more on the **Sanpete County Website**.



THANK YOU!

Thank you for your interest in Snow College!

Please apply at **<https://www.schooljobs.com/careers/snowcollege>**.

This position will remain open until filled, but applications received by 11:59 PM on October 20, 2023, will be eligible for review by the hiring committee. Applications received after that date may not be reviewed by the hiring committee unless deemed appropriate by college administrations.

If you have any questions regarding this position, please contact the HR Recruiting Specialist at jobs@snow.edu or hr@snow.edu.

