



The Snow College administration, faculty, staff and students, are committed to building a more equitable and inclusive environment that focuses on building a college community where everyone has the opportunity to develop physically, emotionally and intellectually.

We believe in the value of diversity and inclusion and recognize the uniqueness and contribution of every individual and what they bring to the college community.

We believe in and promote a culture of dignity and respect of every individual, where our differences, perspectives, experiences, and backgrounds are welcome and encouraged.

### Snow College is dedicated to

- Embracing every person for who they are and who they wish to become;
- Addressing inequality and promoting equity;
- Fostering a culture of care and respect;
- Nurturing the self-discovery and self-worth of every student.

### In accordance with the institution's strategic plan, we commit to

1. Review our programs and pedagogies in order to identify opportunities to be more inclusive, to broaden our students' experience, and to amplify awareness of inequities.
2. Review our hiring and recruiting practices to identify opportunities to promote diversity throughout the institution.
3. Review our institutional policies to ensure they encourage diversity of race, gender, background, and thought.
4. Institute an initiative to sponsor lectures, performances, workshops, and conversations on the complex and ongoing issues that face our nation and world.

President **Bradley J. Cook**

Interim Provost:  
**Melanie Jenkins**

Interim Associate Provost:  
**Stacey McIff**

Vice President for Finance and  
Administrative Services:  
**Carson Howell**

Assistant Vice President for  
Enrollment Management:  
**Teri Clawson**

Dean of Students:  
**Jason Springer**

Senior Assistant to the President  
for Institutional Affairs:  
**Marci Larsen**

Executive Director, Richfield  
Campus: **Heidi Stringham**

Assistant to President: Athletics  
& Auxiliary Services:  
**Rob Nielson**

HR Director: **Josh Hales**

Chief Diversity Officer:  
**Fernando Montano**

Dean **Kim Cragun**

Dean **LaFaun Barnhurst**

Dean **Kevin Sorensen**

Dean **Michael Huff**

Interim Dean **David Allred**

Faculty Senate President:  
**Larry Smith**

Faculty Association President:  
**Renee Faatz**

Staff Association President:  
**Matt Green**