



Cabinet Meeting Summary March 9, 2018

Attending: Nick Marshing, Phil Allred, Randy Braby, Michelle Brown, Gary Carlston, Jacob Dettinger, Steve Hood, Craig Mathie, Rob Nielson, Jessica Siegfried, Jason Springer, Sam Steed, John Stevens, Heidi Stringham, Merrill Worthington

Welcome (President Carlston)

- Welcomed everyone to the meeting and reminded the group of the purpose of the President's Cabinet.

Review of Minutes (President Carlston)

- No corrections were made
- Reviewed the following items from the last meeting
 - Suicide Prevention Training Update from Jessica: Carra was conducting one-on-one training before her leave. Feel we have saved lives and this has been a good accomplishment.
 - Michelle gave update on the Heads Up Campaign that started at Soup Night to encourage to be more engaged. Carried on with some memes on social media. Pres. expressed it would be good to continue on the Richfield campus.
 - Pres expressed appreciation for Rosie's work with this legislative session.
 - Randy reported on progress with the staff development program. He indicated they have had two meetings so far and Alan C. will do two meetings in April on two separate habits: Win-Win and Seek First to Understand then to be Understood with a customer service focus. Randy will post on Canvas. Craig recommends starting session with recap from last time.
 - ACTION: Please share with your teams
 - Budget will continue discussion

Leadership Training (Nick Marsing)

- Shared thoughts on "The Six "ATE'S" of Leadership"

Student Interaction (President Carlston)

- Jason – a student from his Personal Finance class that stops to chat before or after class
- John – Tunisian student employee, and how fun it has been to learn about her adjustments to the area
- Rob – coaches have put together intermural team to interact with students - really enjoying it
- Steve – reviewing inspirational student nominees for the Lorenzo Snow awards were unbelievable. Also, a shout out to the Student Success office for a student that would not give up because he did not want to let his advisor down
- Nick – five former students come back to visit and share their experiences and how their new institution is just not the same
- Craig – review of Lorenzo Snow candidates is amazing - One student that goes home every weekend to offer respite for his parents to care for a sister
- Pres – first generation music student from out of state seeking assistance with late application and she found assistance with residency - Also visits with students on both campuses revealed that almost all of them responded that they like that we care about them as an institution

Title IX Training (Staci Taylor and Travis Walker)

- Reminder of responsibilities as a mandatory reporter
- ACTION: Staci and Randy to coordinate updates to the handout and then send out PDF to the group
- ACTION: Please share with employees and coordinate any training requests with Staci

Snow Promise Discussion (Vice Presidents)

- John Stevens presented website: snow.edu/promise
 - Three areas we promise: Academic Support, Financial Support, Campus Life Support
 - Suggestions: change "It's About You" to lead first paragraph.

- Jason - recommends a go live date of April 3rd for Registration Open Houses
- ACTION: Please review the page and send any updates to Steve. Consider reviewing on a mobile device.

Legislative Report (President Carlston)

- We've been told we have been given 100% of our priorities – waiting on the final numbers
- Compensation – important to fulfilling our mission
 - ACTION: Recommend Nick consider preparation of a resolution of appreciation to our legislators from the Faculty Senate
- High Impact Positions – fill frozen positions
- Economic Development Support – creation of liaison position
- Concurrent Enrollment – quality initiatives
- Retention and Success – implement general education integrated model
- K-16 Support – Liaison position
- Nursing, Healthcare, and Wellness – help recruitment of employees
- Computer Science & Information Technology – increase faculty and equipment
- Business Program – grow student opportunities and development of entrepreneurship center

Around the Room (President Carlston)

- John – introduction of video wall and stations on both campuses to update technology presesnce
 - May need assistance to maintain it

Policy Update

- Please note the policy, Animals on Campus is ready for intial College Council review