

Policy # 366 Former Policy # 13.5.4 Date Approved: March 1990 Date Amended: July 2000

Responsible Office: Human Resources

## SUBJECT: RETIREMENT SYSTEMS (SALARIED EMPLOYEES ONLY)

## 1.0 POLICY

- 1.1. Contributions for qualified employees are made by the College to either of two systems (Utah State Employee's Retirement System or the TIAA/CREF Retirement System), consistent with the Board of Regents Policy. Detailed information on either plan is available from the Human Resource Office.
- 1.2. New qualified employees, upon date of employment, will be placed in the retirement system consistent with State Statute, Board of Regents, and Board of Trustees policy. Generally, non-exempt staffs are in the State system and exempt staffs are in TIAA/CREF.