



## **Snow College Industry Support Program Agreement**

Thank you for supporting students through this apprenticeship program! We are looking forward to working with you and creating better results for your company and the employees you will soon take on. Please read through this agreement, and when it meets your approval, sign and return it to our Economic Development team.

An agreement between Snow College and \_\_\_\_\_ (company) to participate in the Industry Support Program, which is designed to create a trained workforce, scholarship students, offset business costs, and keep employees in the region.

The company agrees to the following:

- The company and position must align with current Snow College Tech Ed programs
- Fill out the applications and this agreement
- Report an average starting wage for the employment position
- Pay the employee and apply for reimbursement
- Offer at least 20 hours of work per week during the apprenticeship
- Report the hours worked during the pay period
- Hold periodic progress reviews with the apprentice and communicate with Snow College on any items needing adjustment with the training
- Commit to pay the apprentice a higher wage upon completion of the program, either
  - 110% of the average county wage (qualifies for the REDI grant) or
  - 5% increase of wage at completion of program

Snow College agrees to the following:

- Give a scholarship to the qualifying student for the Tech Ed programs
- Train the student in the programs
- Reimburse the company for wages paid once a month at the following schedule:
  - 60% of the starting wage for High School students entering the program
  - 80% of the starting wage for students enrolled in Snow College programs (not concurrent enrollment)

This program is funded by the counties participating, Snow College, and private donors. Once the funding runs out, the reimbursement program will conclude. If at any time the company decided to end the agreement, reimbursement will terminate effective at that date. Termination will also happen if the company either deviates from the terms of the agreement or no longer has a student in the program.



# SNOW COLLEGE

Entered in to by Snow College and the company as stated below.

\_\_\_\_\_  
Company name

\_\_\_\_\_  
Snow College Authorized Representative

\_\_\_\_\_  
Name and title of company representative

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date