



Faculty Senate Meeting Notes  
February 24, 2021

I. Call to order

Larry Smith called to order the regular meeting of the Snow College Faculty Senate at 3:30 p.m. on February 24, 2021. The Senate met via Zoom video conference.

II. Roll Call

Senate Members: Senate President Larry Smith, Senate Vice President Matt Gowans, Jay Olsen, Jacob Thomas, Jed Rasmussen, Sandra Cox, Nate Seamons, Wes Jamison, Nick Marsing, Faculty Association President Renee Faatz, Adjunct Representative Adam Burningham, Student Representative Brady Curtis, Senate Parliamentarian Erick Faatz, Senator-elect Dennis Schugk

Others: Provost Melanie Jenkins, Jean Kleinhans (GEAC), Sheryl Bodrero (GEAC), Kyunghwa Michaels (GEAC), Human Resources Director Josh Hales, TLC Committee Chair Kade Parry, Dean David Allred

III. Minutes approved for February 10, 2021. Motion made by J. Rasmussen, second by J. Olsen and unanimous vote of approval.

IV. Opening and Informational Items

A. Welcome from L. Smith.

B. Guests from the Global Engagement Advisory Committee (GEAC) were welcomed.

C. M. Jenkins and S. Cox reported that they are comparing the draft academic integrity policy and other disciplinary documents for cross-over elements and consistency. They are consulting with Morris Haggerty. This will be a future agenda item.

D. L. Smith reported on the Utah Council of Faculty Senate Leadership (UCFSL) meeting held February 17, 2021.

1. Prioritization of Covid-19 vaccinations and planning for issues related to future emergency situations was discussed.

2. Faculty workload will be a discussion item for a future meeting.

3. Transfer issues related to a Transfer Council was tabled for the UCFSL meeting.

a. M. Jenkins mentioned that the Transfer Council met today. UVU as an example, reported that it usually takes a UVU student nine semesters to complete a bachelor degree and that a student who

transfers to UVU with an associate degree takes eight semesters to graduate which is a problem. The Council is recommending that every major in the state have a 2+2 element. There are complications that need to be worked out. Jenkins mentioned that she will take information to the Snow College Curriculum Committee and that the discussion will be part of majors meetings. The Council hopes to review the top ten majors for next year.

## V. Good News

A. J. Olsen reported that the GRIT Center awarded \$32,000 to 35 student business ventures. There was a significant donation from the Allan Hall family.

B. N. Seamons appreciates all the help from across campus with Covid-19 issues for Fines Arts, Communications, and New Media Division success.

## VI. Committee and SEM Reports

A. A & T Committee: M. Gowans indicated that they finished the final interviews of the year this week. FETs are mostly working well with only a few substandard FET reports. Division training for FET involvement is helpful and important. Deans may need more guidance from the A&T Committee.

B. Curriculum Committee: S. Cox reported that they are reviewing a large number of syllabi—forty plus with ninety-five percent being 5-year reviews. Inclusion and diversity statements for master syllabi is a continuing discussion. Some faculty members are confused about inclusion and diversity acceptable language in master syllabi. Beware of a “copy and paste” mentality. Department chairs have been asked to have discussions with CC representatives for guidance.

C. Faculty Development Committee: See agenda item B below.

D. Teaching and Technology Committee: See agenda item B below.

E. Professional Track Committee: No report.

F. Global Engagement Committee: See agenda item A below regarding the committee visit with the Faculty Senate.

G. Honors Committee: J. Thomas reported that recruitment letters are going out. Image-based brochures are available. It is important to catch students early so that they can complete the program at Snow College. There is a discussion about moving to a points system like Utah State University to track student advancement and level of completion.

H. Library Committee: J. Rasmussen reported that the committee has not met.

I. Service Learning Committee: N. Marsing reported that the committee met last Wednesday. He was not able to attend the meeting, but talked with Chair Bjerregaard following the meeting.

J. Faculty Association: R. Faatz indicated no report.

K. Adjunct Information: A. Burningham indicated no report.

L. Student Information: B. Curtis mentioned that Grab-and-Go events for meals have gone well. Four-five hundred meals have been handed out in multiple events.

M. Ad Hoc/Other: N/A

## VII. Senate Business

### A. Global Engagement Advisory Committee (GEAC) Visit

1. L. Smith thanked committee members for their service. Wes Jamison, GEAC Chair and Senate representative; Kyunghwa Michaels, Korean, Japanese, ESL and Foundations instructor; Sheryl Bodrero, French and Italian instructor; and Jean Kleinhans, ESL instructor attended the Senate meeting.

2. The committee is reviewing ways to make campus more inviting to international students and internationalizing domestic students.

3. The committee meets once per month. Social media has been an important tool during the pandemic.

4. They are looking at badges as a way to gauge student progress.

5. R. Faatz mentioned that there might have been a misunderstanding about the mission of the committee from the start. It is not about oversight of ESL, but about internationalizing campus. It is about diverse groups of people learning from one another.

6. A. Burningham mentioned that interaction of international students with domestic students is invaluable. Rather than international student interaction mostly with the monolithic culture, more interaction with subcategories of American culture would be useful.

7. A study abroad focus can be important when the pandemic allows it.

8. The committee would like to explore a budget for some activities.

9. Some sort of academic and cultural mentoring program between domestic and international students could be helpful.

10. International student cultural presentations in courses can be eye opening for domestic students.

11. L. Smith requested that the committee work toward a web presence with a member roster and bylaws at a minimum.

## B. TLC Bylaws Update

1. Kade Parry used a PowerPoint presentation to highlight key updates.

a. Addition of the TLC Director as a voting member (section 2.D.).

b. Creation of a TLC Committee Canvas course to expedite regular business.

c. The "Purpose" section includes updated language bringing together the TTC and FDC to form the TLC Committee.

d. There is a tentative schedule of TLC related regular events that takes other campus events into account.

e. TLC workshops will continue.

f. The Pedagogy Conference might happen fall 2021 to build relationships with K-12 schools.

2. J. Olsen made a motion to accept the TLC bylaws version 1.3 with a second by J. Rasmussen. Senate members voted in favor of the motion with one abstention.

## C. Faculty Corrective Action Policy

1. M. Jenkins informed the Senate that Morris Haggerty strongly recommends that a procedure section remain in the policy.

2. N. Seamons made a motion that the current policy go to the College Council for review with a second by R. Faatz. Senate members voted in favor of the motion with one abstention.

## D. Faculty Serving in Administrative Assignments Policy

1. Josh Hales brought the draft forward for review.

2. The following questions and comments resulted from Senate review of the draft document: How much teaching experience is needed for continued faculty advancement and tenure progress? Some would not accept administrative appointments without continued advancement. Snow is a teaching institution, so continuous teaching is important for one going into administration. Should there be an alternative path for those not

tenured and appointed to an administrative position? One three credit course per semester is probably enough. Experience in administration may also be important when brought to the classroom. Should a full-time administrator have to teach if he or she chooses to focus on administrative duties and forgo advancement? M. Jenkins pointed out that an MOU trumps A&T guidelines and that it is not necessary that this type of policy be reviewed by the Faculty Senate but is a courtesy. L. Smith confirmed that Senate review is not necessary. It was confirmed that there is no hard deadline for when the policy needs to be approved. J. Hales has already placed it on the agenda for the next College Council Meeting and agreed to bring it back to the Senate for review before it goes to the College Council for a second review following a 30-day review if approved by the College Council.

3. Nate Seamons made a motion to send the current draft forward to the College Council. The motion died for lack of a second.

#### E. Free Speech Policy 125 Review

1. Tabled for a future meeting.

#### Adjournment

President Smith adjourned the meeting at 5:20 p.m.

The next regular meeting will be 3:30 p.m., Wednesday, March 24, 2021.

Minutes submitted by Erick Faatz

Revised 3/24/2021

Final notes approved