



Faculty Senate Meeting Notes
September 23, 2020

I. Call to order

Larry Smith called to order the regular meeting of the Snow College Faculty Senate at 3:30 p.m. on September 23, 2020. The Senate met via Zoom video conference.

II. Roll Call

The following persons were present: Erick Faatz, Matthew Gowans, Larry Smith, Nick Marsing, Weston Jamison, Jacob Thomas, Renee Faatz, Jay Olsen, Jed Rasmussen, Sandra Cox, Adam Burningham, Brady Curtis, Melanie Jenkins, Jonathan Bodrero, David Allred

III. Opening and Informational Items

A. Welcome from Larry.

B. Larry reported that the dinner at President Cook's residence went well.

C. Larry asked Senate members to watch for the Abusive Conduct Policy to be posted for thirty-day review. It was approved for review in the September 14, 2020 College Council meeting.

D. Erick reported that the Faculty Senate web site is fully updated.

E. Melanie explained elements and options of academic leadership restructuring.

1. By state mandate, a vice president of a new Technology Division (CTE) will be added. This is in process.

2. President Cook asked about the possibility of moving from five deans to two and renaming divisions as schools. The Deans Council recommended that there be more than two because:

a. Faculty members are not always at "the table" when important decisions are made.

b. Chairs of departments need more release time for growing job demands.

c. CTE and associate degrees need protection.

3. A likely model would include three academic schools and associated deans and CTE.

4. Some departments would be combined and department chairs would have a larger teaching release within larger schools.
5. Deans and department chairs would be members of an academic council.
6. The Faculty Senate will need to reorganize based on the new model.
7. Academic Leadership Restructuring will be an agenda item for the next Senate meeting October 14, 2020.

F. The Utah Council of Faculty Senate Leadership (UCFSL) will meet October 13, 2020. There are cross-institutional issues on the agenda. Snow College can propose agenda items for meetings.

IV. Good News/SEM

A. Nick and Wes had very good outdoor class meetings for a Foundations course.

B. Jay announced that the FFA Field Day for October 13, 2020 was approved. There will be about one-half the normal number of students attending with dispersed venues. This is the fiftieth year for the event.

V. Committee Reports

A. A & T Committee: Matt indicated no report.

B. Curriculum Committee: Sandra mentioned that they are doing syllabus review. They are discussing the possibility of adding a diversity/inclusion statement to syllabi. Lindsey Chaney is the committee chair.

C. Faculty Development Committee: Nate Seamons is the new Senate representative. No report.

D. Professional Track Committee: Karen Carter is the new Senate representative. No report.

E. Global Engagement Committee: Wes reported that they are joining Fernando's inclusion Zoom meeting instead of holding the regular committee meeting. The next regular meeting will be October 2, 2020.

F. Honors Committee: Jacob mentioned that the first meeting is tomorrow. The Honors journal is ready for publication.

G. Library Committee: Jed said that their first meeting is next Monday.

H. Service Learning Committee: Nick mentioned that the committee is moving forward under Malynda's leadership.

I. Teaching and Technology Committee: Jay reported that they met last week and Chase reported on his tenure at Snow College. Faculty training is available in Canvas. Canvas help will not go away with reorganization. The TTC and FDC committees are invited to a combined meeting September 29, 2020 to discuss future directions of the TTC and possibly combining the committees. There will be a follow up discussion with the full Senate.

J. Faculty Association: Renee indicated no report, but a Fall Semester meeting is being planned and changes are being made to the web site. Renee plans to visit the Richfield campus.

K. Adjunct Information: Adam will participate in the adjunct related agenda item.

L. Student Information: Brady Curtis introduced himself as the student body representative to the Senate. The student body officers are sponsoring a voter registration initiative. This week at least 175 Snow students were registered to vote.

M. Ad Hoc/Other:

1. Larry visited the the Richfield campus last week for a CUES meeting and made himself available for Faculty Senate related meetings. Chad Price met with him but there was not much more interest.

VII. Senate Business

A. Discussion of Workload Impacts Related to Covid-19

1. Most agree that it is taking more time to teach and there are more responsibilities for faculty members and adjuncts.
2. Being able to have office hours from home is helpful.
3. It is good that Snow has made it possible for faculty members and adjuncts to retain their jobs.
4. With limited compensation and other resources, it has been especially difficult for adjuncts. It would be a positive move if Snow could figure out how to include COLA increases for adjuncts as they increase for full-time employees. Because of funding models, this is difficult.

5. Maintaining best teaching practices and meeting non-teaching responsibilities is especially difficult. We need to keep this in mind across campus.

B. Adjunct Representative Election Process Update

1. Melanie asked for lists of adjuncts from chairs to help update the adjunct email list, but did not get a great response.

2. Adam and Erick will work to try and get as much information as possible by October 2, 2020 and start the election process by October 5, 2020.

C. Title IX Faculty Panel Representatives

1. There were eleven nominees from the five divisions. It was agreed that there should only be two nominees from each division for a total of ten. The Senate discussed all nominees. Four nominees have not been approached by their division senators. As soon as possible, associated senators will let Erick know when the four accept or decline the nominations.

2. As much diversity as possible on the panel is a priority. At a minimum, there should be two women and two men selected for the panel. Erick will create a Doodle poll: the two women and the two men who receive the most votes will be recommended to Human Resources and the Title IX Office for the panel. (Voting was completed October 2, 2020. Danni Larsen, Lauren Matthews, Anthony Beal and David Graham were selected for the panel.)

D. Academic Integrity Policy

1. This policy was “lost in the mix” end of the academic year 2019-2020, so it did not make it from the Curriculum Committee to the Faculty Senate for review.

2. Melanie mentioned that it is a catalog policy rather than a general institutional policy.

3. Policy review was tabled until the next meeting Wednesday, October 14, 2020. Please review it in preparation for that meeting.

E. Fall Semester First Draft Course Schedules and Senate Member Voting Schedule

1. Is it possible to have the first draft of fall semester teaching schedules due after the January 20 division voting deadline (in the Senate bylaws)

for selecting senators so that teaching schedules can be easily adjusted to the regular Senate meeting time? (Currently the Senate meets each second and fourth Wednesday, 3:30-5:00 p.m. of months during the academic calendar.)

2. If anything, the due date for fall course schedules might come earlier in the year.

3. It was agreed that in most cases, senator-elect teaching schedules could be changed after the first fall schedule due date. Laboratory scheduling is the biggest problem.

4. This item will be removed from future Senate agendas.

F. Private Office Space on the Richfield Campus Discussion

1. Some faculty members on the Richfield Campus do not have dedicated private offices for meeting with students. This has been an ongoing issue related to facilities funding. It is on the list for funding, but with recent budget issues, probably will not be funded this year.

Adjournment

Larry adjourned the meeting at 5:00 p.m.

The next regular meeting will be 3:30 p.m., Wednesday, October 14, 2020.

Notes submitted by Erick Faatz

Revised 10/12/2020

Final notes approved 10/14/2020