



Faculty Senate Meeting Minutes
September 11, 2019

I. Call to order

Larry Smith called to order the regular meeting of the Snow College Faculty Senate at 3:30 p.m. on September 11, 2019 in the Noyes, Academy Room.

II. Roll call

The following persons were present: Jonathan Bodrero, Erick Faatz, Matthew Gowans, Bob Gary (for Chad Price), Larry Smith, Milinda Weeks, Melanie Jenkins, Diane Gardner, Sam Bakker (for Chelsea Scadlock), Nick Marsing, Weston Jamison, Jacob Thomas, Renee Faatz, Jay Olsen, Shawna Coles, Fernando Montano

III. Opening

A. Welcome from Larry

IV. Approval of minutes

Minutes from the Faculty Senate meeting held August 28, 2019 were approved with changes to reflect that "There was a strong consensus on College Council that Snow should have the least restrictive policy possible in accordance with the Board of Regents policy." (section G. 2) **Motion by Jonathan Bodrero; second by Milinda Weeks; and unanimous Senate approval.**

V. Good News

A. Bob Gary reported that there are a lot of changes taking place on the Richfield Campus.

B. Shawna is happy to return as the adjunct representative.

C. Jacob mentioned that Travis Schiffman and Alex Peterson have organized an "exchange" with Columbian students to practice Spanish and English.

D. Fernando Montano announced that he will regularly attend Faculty Senate meeting in order to help facilitate clear communication across campus.

E. Sam Bakker and Nick brought up the importance of more student representation on hiring committees.

F. Jay talked about a new Brazilian student on the rodeo team.

G. Milinda is busy preparing the production of Pride and Prejudice.

H. Nick announced various activities including the Psychology of Fear in October.

VI. Committee Reports

Larry and Melanie emphasized the importance of committee service.

A. A & T Committee: Matt mentioned they are accomplishing a lot with reviews under new document guidelines. There is a question as to who will oversee sabbaticals. Whether the Faculty Development Committee, the A & T Committee, or other group oversees them, the A & T committee will need to know of them for faculty member reviews.

1. Nick mentioned that the Faculty Development Committee would probably be open to oversight. Jacob reported that sabbaticals have not been discussed recently by the committee. Larry mentioned that the Senate will need to offer support in asking for funding. To save money, adjuncts can cover and exchanges with other institutions might work.

B. Curriculum Committee: No report.

C. Faculty Development Committee: Jacob mentioned that they are working on a survey to send to faculty members about what they would like the committee to do. He will bring up sabbaticals with the committee.

D. Global Engagement Committee: Wes indicated that they have not met.

E. Honors Committee: Jonathan reported that next week they will hold the first organizational meeting of the semester.

F. Library Committee: Milinda indicated that they have not met.

G. Professional Track Committee: Bob Gary mentioned that the current Professional Track document will be aligned with the new Advancement and Tenure document. Steve Hood's involvement and A. G. Office approval will be needed.

H. Service Learning Committee: Nick reported that they have a long agenda. They are wondering what should change and how they should move forward. There is a desire to create a Service Learning Center and rebrand. They need to reestablish which classes are S. L. designated. Senators should ask in their divisions and have instructors contact the S. L. Committee. Also, ask about who is interested in creating S. L. courses. Maybe Malynda, as chair, would like to visit with the Senate.

I. Teaching and Technology Committee: Jay indicated that they have not met.

J. Faculty Association: Renee is planning a poll of faculty members regarding issues. According to bylaws, the Association should meet at least once per semester. A meeting is tentatively scheduled for 3:30 p.m., October 4, 2019. It is important to include Richfield faculty members: Hopefully a broadcast link can be

worked out for the October 4 meeting. The Association bank account has been transferred to Renee. Mike, Garth, and Renee will visit division meetings.

K. Adjunct Information: No report.

L. Student Information: No report.

M. Ad Hoc/Other:

1. Budget Task Force: Milinda cannot attend a meeting 2:30 p.m., Thursday, September 19, 2019. Jonathan agreed to attend for Milinda and ask about a regular meeting time.

VII. Senate Business

A. College Council: Larry and Melanie mentioned that several policies were approved for 30-day review then would be sent to the Board of Trustees if significant changes are not needed. The policies have been sent from several areas: Encourage division members to send feedback during 30-day review periods. The Council saw the Compensation policy as more procedural than as policy material. There will be possible changes to the Compensation Committee.

B. Faculty Conference Travel Budget Reduction Discussion Follow Up: Larry and Melanie mentioned that the faculty conference travel budget amount has not changed but demand has gone up. Per capita distribution is only slightly different for each division. Deans will more carefully review requests going forward. The Senate will sponsor, but not write, a proposal for more money. If money awarded to a division is not used it must be returned. Adjuncts can receive some money for conference attendance.

C. Copyright Policy Discussion: Nick asked a library representative about the policy for showing movies and was told that there is not a policy. Snow needs to follow federal law. Is a clearer campus policy needed? Snow's policy on writing policy can be followed. Milinda will take this to the Library Committee for further discussion.

D. Athletes Missing Classes: Matt brought concerns expressed to him about athletes missing very significant numbers of class meetings in classes that are mostly discussion based. The question was asked whether athletes come to class when they can? Students need to keep channels of communication open with instructors. How involved is academic advisement in helping student athletes sign up for courses at times that work best with travel schedules? Denise Tippetts does a good job advising and tracking students. Are IVC classes a better fit for athletes because of the hybrid nature of course organization? Students missing classes for other school related reasons was also discussed. What are policies and procedures in other areas? Student responsibility is a necessary element when classes are missed for school related activities.

Coaches and instructors need to help make this clear to students. If there are at risk students missing classes, how can instructors best help them? Senators should take elements of this discussion to their respective divisions and bring feedback to the Senate.

E. Informational Items:

1. RSVP for the Academic Leadership Dinner by September 15, 2019 (event happening 5:30 p.m., September 19, 2019).
2. Review the newly redesigned Senate web site. Let Erick know of any problems.
3. Senators, and all faculty members, are encouraged to attend the Presidential Inauguration noon-2:30 p.m., November 7, 2019. Instructors may cancel classes to attend.
4. Utah Council of Faculty Senate Leadership (UCFSL) meeting report by Larry and Erick. (See Addendum 1.)

F. Committee Senate Representative Discussion/Assignments & Committee Chair Outreach: Larry mentioned that there have been reports of some committee members not showing up to meetings or not following up on assignments. Senator representatives should probably intervene in such cases. Department chairs could write letters of service for faculty member dossiers. Chairs of committees are always invited to Senate meetings. It is recommended that roll is regularly taken at committee meetings and if committee members cannot attend that they get others to attend for them. It is important that faculty members recognize the importance of committee service and that committees make it clear what they are trying to accomplish.

G. Committee Sponsorship Discussion: Tabled.

H. Freedom of Speech Policy/Resolution: Larry mentioned that this is about academic freedom. The Senate could possibly follow a process like that for the Shared Governance statement. The Senate will revisit this in a future meeting.

Adjournment

Larry adjourned the meeting at 5:00 p.m. The next meeting will be 3:30 p.m., Wednesday, September 25, 2019.

Minutes submitted by Erick Faatz
Revised 9/23/2019
Final minutes approved 9/25/2019

Addendum 1:

USHE Utah Council of Faculty Senate Leadership Meeting Notes
(UCFSL)

May 24, 2019, 11:30 a.m.-5:00 p.m.
University of Utah

Larry Smith (Senate president) and Erick Faatz (Senate parliamentarian) represented Snow College at the meeting.

I. The group meets twice per year at the time of the What Is an Educated Person? Conference and spring/summer of each year.

II. The 1992-1993 academic year was the first mention of this group. (Later in the meeting, a set of bylaws and roster was located and sent to UCFSL members dated 2004 for the 2005-2006 academic year.)

A. A need to reorganize and be recognized was discussed. Even if the group cannot be a voting, decision making body it is hoped that it can be a respected advisory body. It needs recognition by the State Board of Regents and a seat at those meetings.

B. No final decisions were made, but assignments for organization were made.

III. A memorandum regarding a proposed Regent Transfer Council was distributed and discussed (dated March 20, 2019).

A. There is a need for a thorough discussion to help shape Regent policy regarding transfer and articulation to be considered at future Regent meetings.

B. Establish guidelines and processes for improved articulation and transfer across institutions. (See memo for details.)

IV. Compensation for Senate Presidents at USHE Institutions

A. Compensation varies greatly. (There is a 30-50% release at most institutions and a full reassignment at SLCC. Some have a budget.)

B. There should be a set of principles that institutions respect with an appropriate level of support for the work to be done.

V. Public Perceptions of Higher Education

A. How can we help turn around negative perceptions?

B. There should be a statement from the UCFSL.

C. Senate leaders should speak out in executive meetings. Bring reactions to the UCFSL meeting in November 2019.

VI. Lack of Faculty Presence on Campus

- A. Is there a real or only a perceived problem?
- B. There is probably only a very small number of faculty member not upholding their responsibilities. How can these be dealt with?
- C. Institutions should share policies and policy changes.
- D. What should post tenure review look like?

VII. Faculty Lines at USHE Institutions

- A. What are changes in faculty lines?
- B. What does tenure mean?
- C. Should there be more protections for short-term faculty members?

VIII. Reducing Greenhouse Gas Emissions

- A. Some very sobering information related to the 1 ½ degree Centigrade rise in temperature report and how catastrophic a 2 degree rise would be was presented.
- B. The U. of U. mentioned a student-driven resolution that the Faculty Senate also supported. Other schools mentioned their approaches. Could there be a Faculty Senate wave of support from all institutions?
- C. Changes in low carbon physical facilities can be very helpful and save money.
- D. Could the travel to conferences mentality in higher education change?

IX. Faculty Responsibilities to Title IX and Mental Health Issues

- A. Student-driven advocacy is very helpful. It is difficult to keep up with mental health issues. Why is the increase so high?
- B. Faculty and staff training is very important.

X. Engaging a Larger Number of Faculty Members in Shared Governance

- A. Faculty senators need to share with constituents.
- B. More campus education about shared governance needed for faculty members.

Notes created by Erick Faatz
Revised 8/26/2019